**LADDER OF HOPE PROGRAM FROM 2024-2028**

**SUMMARY ABOUT OUR ORGANISATION**

Our organization is called “SHECHEM MINISTRIES”, and it has born in 1998, our organization desires to achieve many purposes such as preaching the holy Gospel in worldwide, promoting community development, supporting orphans, street children, vulnerable people, helping widows and hurting people who are disproved by any means of life.

Shechem Ministries organizes many training church leaders, training Youth, evangelism Crusades and Evangelical Festivals and Community Development

This ministry took first step just soon later after the Genocide which happened in Rwanda and because of many conflicts which were and still right now undermine many countries in East Africa, Shechem Ministries decided to implement the deliverance, hope, peace and to sustain leaders through conferences in order to see how to reach good governance, community development, poverty reduction, total deliverance from every kinds of bondages, unity, reconciliation and reject a way in societies’ minds discrimination, Genocide ideology and hatred within people otherwise to promote human right in society. The Shechem ministries do not only heed on spiritual deeds but also takes care of physical life for more people by feeding the hungry ,clothing the poor, educating many people at different ages, minister to elderly, widows , orphans, visiting prisoners and out to people of all ages and in all walks of life. As an organization, the Shechem Global ministries have many programs to fulfill various tasks in the great lakes region.

Right now, we have within this organization, the program of five years from 2024 until 2028 whose name is “Ladder of Hope program”, this program will be unfold in the following countries: Rwanda, Burundi, East of DRC (South and North Kivu province),in the next parts ,you will get ample information about this program

**Historical background of Eastern of Congo:**

The Democratic Republic of Congo is among largest countries situated in the central Africa which covers a total area of 905,568 square miles and the estimated population of about 77,433,744 as shown in the 2001 statistics.

Our program will mainly be focused in two provinces of East of DRC; there are North and south kivu provinces of DRC. The choice of the following Provinces among 26 provinces of DRC, is based on the repercussion of several ethnical conflicts in both two provinces whenever the troubles started over there via multiple rebellions groups.

Here below are the provinces and their respective cities or territory that we’ve chosen to walk in.

**Regarding North Kivu province:** The north province of DRC is located in East of congo, its capital is Goma city, this city is a touristic city because of volcanoes which are surrounded this city, the total area of this province Is 59,483 Km2 and turnout of population of 6,655.000 Hab(2020)

As it’s really known, until now a thousand of people are passing through hard period due to the problem of insecurity and rebellions groups which permanently disturb the people in this province.

We find out that the great number of people in the problems like for example Orphans, Women, youth, rape and killed people due to war, the typical case is massacre of Beni’s people. Hence we organize and implement in that province this project for seeing how to sustain these people in need!

In this province, our project won’t cover the entire province but it’ll concern the following territories and cities.

**Masisi Territory**: Currently the estimated number population of Masisi territory is unknown due to emigration and immigration movements but its surface area is estimated to be around 4734 km square miles

2. **Goma City:** this is the capital of North kivu, it Covers the total area of 75,72km square with an estimated population of 1, 100,000 peoples.

**Regarding the South kivu province**; this province it’s located in East of Congo and its capital city is Bukavu and it has around 65070 km2 of area and its population is around 5,772 millions (2015)

As the north province, the south province is the area of troubles which leaded to death of many thousands of people, mainly in Sange, Vallery of Ruzizi, where the troupes of rebellions attack the people night in their houses or in their journey from Bukavu to Uvira road. Hence we think to implement our program in this province. The beneficiary in this area will be children and women.

This program will concern these territories and cities:

1. **Uvira Territory**: covers the total area of 3,148 km square with estimated population of 396,585 people.

2. **Fizi Territory**: Covers the total area of 15,788 km square with an estimated population of 487935 people.

**Problem identification for the eastern Congo**

In order to show a better, clear and comprehensive image of the Democratic Republic of the Congo and most especially the eastern Congo it is very important to reflect on the history of the country itself

The history of this country will also occupy the whole range of the explanatory concept of the problem in question.

Since the independence, the DRCongo began to be classified into some of the world’s unstable countries because of the political power imbalance between the Tribal leaders and the central government, in 1965 the government of Zaire was establish by President Mobutu by a coup.

Who at the beginning was intended to Africanize the country by changing the name of the country to be Zaire.

However this government had never been able to restore order and tranquility in the country whereas the entire country of Zaire were highly dominated by Violence, Corruption, Government funds embezzlement, poverty and nepotism etc…

While the government leaders were becoming increasingly more prosperous the local citizens were miserably suffering from hunger and Poverty.

In 1997 the Government was overthrown by the Congolese rebel groups that was led by the late president Laurent desire Kabila his government also failed to restore order and peace in the country people began to lose interest and trust from him which led to the president’s assassination in 2001 afterwards he was replaced by his son Who is the president up to this day.

From all these narratives of secessions of the governments brought many problems to the country like Tribal conflicts and simultaneous civil wars which highly affected the lives of the Congolese community that is also in fact witnessed by a large number of children who are homeless orphans and numerous poor deceptive women and girls.

long ago and even in previous civil war up to this day women in Congo are still suffering from sex violence that is done by many different armed groups that are operating in different parts of Congo but most especially in the eastern Congo.

The above mentioned negative effects that the Congolese community has experienced are merely found in the eastern part of the Congo most especially in the Northern and Southern kivu where there are a lot of armed groups which are so often attacking civilian population

Allow me to emphasize again that civil wars, tribal conflicts and severe attacks on the civilian population by those so called armed groups affect none other than Children and women in the community that is seemingly increasingly ruined.

Nutshell ,once again let say that also on the case of Congo the problem for which we are seeking funds is to help the civilian population of the concerned areas as stated on the above passages to bring about improvement on their everyday lives, to help women on capacity building that they may be able to confidently play their active role in bringing solutions to the problems of their community with a focus of joining others in the battle of eradicating poverty in the community this will be done via providing trainings and financial support to help these women on how to create their glass root projects .

On the case children who are orphans we are expecting for them to be provided with an orphanage center which we think will be a lasting solution to their problems.

**Program itself (Ladder of Hope Program)**

The Ladder of hope program is a specific program which is included in our organization which “Shechem Ministries”

**Why the set up of the program?**

After thinking and observing clearly the problems which undermine this great lakes region, like ethnical wars, hatred based on tribes and genocide which perpetrated in some of the countries of this region , for instance in Rwanda and Burundi, besides, these problems line up above affected all sectors of lives mainly, the men, women, children, youth,…etc associated with destroy of infrastructures on various level; we thought that it’s too crucial to see how to improve the lives and sustain the people in need in this region especially Women, youth, vulnerable children and trainings for people on various levels for our beneficiaries.

**How to implement this program?**

The implementation of this program will require, the commitment of the whole team in Shechem ministries, either by using their energies, their treasures(Fund) and the ability of working in the above countries that we will work in. in additional, the beneficiaries will have an important role for achievement of this program because all deeds will turn around the beneficiaries.

We can’t denial the role of aids or fund from everybody who will receive this program in his Office or Email box due to the huge of this program, whosoever sees clearly that , the ambition of this program can’t be unfolded by our staff only but all committed persons endowed by heart of Love.

**Who are beneficiaries of this program?**

As, we foresaid, the beneficiaries of this program are: The community within these countries that we work in, it means Rwanda, Burundi and East of DRC, with special emphasis on Women, Youth and Vulnerable children.

**Fund for unfolding this program (Program sponsors)**

The fund for implement this program will come from the following persons:

-Whole team of Ladder of Hope program

-Fund or donations from different kind of people across the world: Individual persons, others projects or programs, others organizations, foundations, churches’ ministries, etc

**Program manager**: The program was created by whole team of Ladder of Hope program and it will be executed by this team above.

**Program team**: The whole team of Ladder of hope program will follow the implementation of this program until its end. The team will participate in all aspects of this program such as identifying the risks, quality and design issues.

**End users**: The team of Ladder of hope will control the unfolding of this program up to its end!

**Hold a kickoff meeting**: For setting this program, we fully attribute a tangible on these kickoff meetings for bring together the entire group of our staff, these are the points that we never cease to discuss on;

-Vision and strategy of this program

-Program vision

-we define roles and responsibilities

-We build a team

-Focus on their commitment

-We discussed how to take decisions

-We create a small group regarding to the countries

**Scope statement:**

-**Program need and program problem**; this program has been set up after observing the history of this great lakes region in above countries and how some of them still being undermined by conflicts based on tribes, attack from different rebel groups, loss of lives and many killed people, mainly in East of DRC and Burundi, all these associated with a great number emigration, refugees , orphans, widows and widowers due to this conflicts or wars , we were too touched by this chaotic state for the people who sometimes are not concerned by the political problems which they aren’t involved in but they receive the consequences of these conflicts or wars.

**Program’s objectives**: for fulfill the unfolding these programs here bellow are our objectives:

-To help the vulnerable children from poor families

-To send these children in schools and provides for them school fees and all materials for allowing them to learn in better conditions

-To sustain women by creating for them a small projects this will allow them to sort out of poverty

-To put together the orphans in the same home, where they will be given food, clothes and they daily need for let them falling into their bright future

-Trainings for youth about employment and how to create their own projects for cutting the rope of poverty

-Trainings for churches’ leaders

-Trainings for the youth about contaminated diseases such HIV/AIDS and no contaminated diseases such Diabetes, blood Hyperpression …….etc

**Outcome of completing this program**; due to reason that this program will cover three countries, we entrust that at the end this program in these five years, our beneficiaries will benefit in various aspects of their lives;

-Children will go to schools

-children will be healthy and grow up correctly out of diseases

-Women will get money and resolves different problems in their respective families

-Restoration of hope, joy and expectation of bright futures within these families

-Youth will earn more lessons that will lead them into process of creating their own jobs, hence them also will resolve their daily need and sustain their families also as they can.

-Widows and widowers will be assisted in various ways and restoration of hope

-The churches’ Leaders will be trained a get tangible knowledge which will allow them to develop their churches’ members.

**Schedule and cost baseline:**

**Program quality and risks:**

* **Program Quality:** atthe end of this program, we are sure that we will meet our objectives, because our purpose is to reach the specific population in need and we will work hard to change their lives. In additional, we won’t agree each error can leads us to fail.
* **Program risks:** our task to prevent the arrival of successful achievement of our program, but some risks may occur during the unfolding of our program:

**-**The instability in politics or wars

**-**Lack of expected fund on prepared time

**-**Bankrupt in small projects set for women, youth and widows

**-**Infrastructures boundaries towards certain areas

**-**Lack of communication between the team and the staff of program with sponsors

**Communication**: For reaching to our bright purpose within this program , the communication is one of the principal keys that will be useful, many ways should be used, all social media ways, megaphones, …etc all the ways will be used to get daily, monthly and yearly reports.

**Project’s timeline or Action Plan while 5years**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Activities to be implemented** | **Year 1** | | | | **Responsible Personal** |
| **1st**  **Qtr** | **2nd**  **Qtr** | **3rd**  **Qtr** | **4th**  **Qtr** |
| Training of personnel and volunteers from Rwanda, Burundi and East of D.R.C Congo for project execution |  |  |  |  | SHECHEM’s board of  Directors and its consultants in Rwanda, Burundi and East of D.R.C Congo |
| Initial trainings and mobilization of women and youth in their areas in those 3 countries |  |  |  |  | Coordinators in Charge of women and youth in those countries |
| Training and sensitizing orphans and children who did not attend the school in those countries |  |  |  |  | Coordinators in charge of children in those countries |
| Buying land and preparing building plan |  |  |  |  | Shechem’s Civil engineer in charge of construction. |
| Final yearly close out report of activities carried out and evaluations while this first year |  |  |  |  | Head leader of the project |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Activities to be implemented** | **Year 2 and Year 3** | | | | **Responsible personal** |
| **1st**  **Qtr** | **2nd**  **Qtr** | **3rd**  **Qtr** | **4th**  **Qtr** |
| Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo |  |  |  |  | Coordinators in Charge of women projects and whole teamwork in those countries(Rwanda, Burundi & East of D.R.C Congo) |
| Implementation of Orphans children project in Burundi and East of D.R.C Congo |  |  |  |  | Coordinators in Charge of Children Project and whole teamwork in those countries |
| Implementation of Youth project in Rwanda, Burundi and East of D.R.C |  |  |  |  | Coordinators in charge of youth and whole teamwork in those countries |
| Providing good water in rule areas and construction of wells near the village in Burundi and East of D.R.C Congo |  |  |  |  | Shechem’s Civil engineer in charge of construction and whole teamwork in Burundi and East of D.R.C Congo |
| Final yearly close out report of activities carried out while this 2nd and 3rd year and providing it to all our sponsors |  |  |  |  | Head quarters of Shechem |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Activities to be implemented** | **Year 4** | | | | **Responsible personal** |
| **1st**  **Qtr** | **2nd**  **Qtr** | **3rd**  **Qtr** | **4th**  **Qtr** |
| Assessment of Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo |  |  |  |  | Head Quarters of shechem and Coordinators in Charge of women projects in those countries(Rwanda, Burundi & East of D.R.C Congo) |
| Assessment of Implementation of Orphans children project in Burundi and East of D.R.C Congo |  |  |  |  | Head Quarters of Shechem and Coordinators in Charge of Children Project in Burundi and East of D.R.C Congo |
| Assessment of Implementation of Youth project in Rwanda, Burundi and East of D.R.C |  |  |  |  | Head Quarters of Shechem Coordinators in charge of youth in those countries |
| Assessment of Providing good water in rule areas and construction of wells near the village in Burundi and East of D.R.C Congo |  |  |  |  | Head Quarters of shechem and its Civil engineer in charge of construction in Burundi and East of D.R.C Congo |
| Final yearly close out report of activities carried out while this 4th year and providing it to all our sponsors |  |  |  |  | Head quarters of Shechem |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Activities to be implemented** | **Year 5** | | | | **Responsible personal** |
| **1st**  **Qtr** | **2nd**  **Qtr** | **3rd**  **Qtr** | **4th**  **Qtr** |
| Enhance and fill the gaps while the Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo after discovering and removing the obstacles |  |  |  |  | Head Quarters of Shechem and Coordinators in Charge of women projects in those countries(Rwanda, Burundi & East of D.R.C Congo) |
| Enhance and Fill the gaps while the Implementation of Orphans children project in Burundi and East of D.R.C Congo after discovering and removing the obstacles |  |  |  |  | Head Quarters of Shechem and Coordinators in Charge of Children Project in those countries |
| Enhance and fill the gaps while the Implementation of Youth project in Rwanda, Burundi and East of D.R.C after discovering and removing the obstacles |  |  |  |  | Head Quarters and Coordinators in charge of youth in those countries |
| Enhance and fill the gaps in Providing good water in rule areas and construction of wells near the village in Burundi and East of D.R.C Congo |  |  |  |  | Head Quarters of Shechem and its Civil engineer in charge of construction in Burundi and East of D.R.C Congo |
| Final yearly close out report of activities carried out while this 5th year |  |  |  |  | Head quarters of Shechem |

PROPOSAL BUDJET

**1. PROPOSAL BUDJET FOR WOMEN PROJECTS (25Women)**

1. **Sewing project**

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTIVITIES** | **UNIT COST/USD** | **TOTAL COST/USD** | **COMMENT** |
| Rent of Hall | 348/per month | 4,176/per year |  |
| Tables in hall | 14/per table | 168/12tables |  |
| Teachers | 85/per Teacher | 255/3teachers/month | **3,060/year** |
| Sewing machines | 73/per machine | 1,825/25machines |  |
| Silk | 17/box | 51/3boxes |  |
| chairs | 8/chair | 240/30chairs |  |
| Blackboard | 12/1blackboard | 36/3blackboards |  |
| cloths | 8/per cloth | 136/17cloths |  |
| chalks | 2/1box | 20/10boxes |  |
| Cleaners | 41/per month | 82/2cleaners/month | **984/year** |
| Unforeseen | 157/month | 1,884/year |  |
| **Total for all** |  | **12,580USD** |  |

**B) Trading project for 12 women**

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTIVITIES** | **UNIT COST/USD** | **TOTAL COST/USD** | **COMMENT** |
| **Trainings for 12 women while 1month** | **7** | **84/per day** | **2,520/month** |
| **Trainers in trade** | **103/Per month** | **206/2Trainers** | **412USD for 2months** |
| **Capital for each woman** | **1,350** | **16,200** |  |
| **TOTAL for All** |  | **19,132USD** |  |

**2. PROPOSAL BUDJET FOR ORPHAN CHILDREN PROJECT (42children)**

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTIVITIES** | **UNIT COST/USD** | **TOTAL COST/USD** | **COMMENT** |
| Rent of hall | 423/month | 5,076 |  |
| Food each Saturday | 3\*42=126/week | 504/month | 6,048/year |
| School fees for 25students in secondary schools | 25\*43=1075/semester | 3,225/year |  |
| Uniforms for students(25) | 19 | 475 |  |
| School fees for 17 students | 8\*17=136/semester | 407/year |  |
| Employees/salaries | 150/each/month | 450/3emplo | 5,400/year |
| Cleaners | 41/month | 82/2cleaners/month | 984 Year |
| School materials for each | 42 | 1764/semester | 5,292/year |
| Support in their families | 26 | 1,092/month | 13,104/Year |
| **TOTAL FOR ALL** |  | **40,011USD** |  |

**3. PROPOSAL BUDJET FOR YOUTH (23Youth)**

|  |  |  |  |
| --- | --- | --- | --- |
| **ACTIVITIES** | **UNIT COST/USD** | **TOTAL COST/USD** | **COMMENT** |
| Trainings while 1month | 7 | 161/day | 4,830/1month |
| Trainers(2) in Job Creation(salaries) | 103/per month | 206/2 trainers |  |
| Capital for each youth | 1,622 | 37,306 |  |
| **TOTAL FOR ALL** |  | **42,342USD** |  |